



MINISTRY OF INDUSTRIES, MINES AND ENERGY
PROCUREMENT MANAGEMENT UNIT (PMU)

**REQUEST FOR SEALED FOR THE DESIGN AND
EXECUTION OF RENOVATION WORKS ON THE
7th FLOOR**

Procurement Reference No: W/RFQ/15-10/25/26

COMPANY NAME: _____

TOTAL BID PRICE: _____

BID PRICE IN WORDS: _____

CLOSING DATE AND TIME OF BID REQUEST:

DATE: 13 February 2026

TIME: 10H00

Procurement Management Unit
Ministry of Industries, Mines and Energy
Head Office
6 Aviation Road
Windhoek Namibia

Tel: +264 61 284 8111 / 8235 / 8358

Fax: +264 61 235 632

Email: ProcurementManagement@mme.gov.na

Website: www.mme.gov.na

NB: KINDLY ATTEND THE COMPULSORY SITE MEETING AT THE MINISTRY OF INDUSTRIES, MINES AND ENERGY (WINDHOEK- 6 AVIATION ROAD) ON 06 FEBRUARY 2026 (FRIDAY) FROM 10H30 – 11H30. FAILURE TO ATTEND THE SITE VISIT WILL LEAD TO AN AUTOMATIC DISQUALIFICATION.



REPUBLIC OF NAMIBIA

MINISTRY OF INDUSTRIES, MINES AND ENERGY

Tel.: +264 61 284-8111
Fax: +264 61 238643 / 220386
E-mail: info@mime.gov.na
Website: www.mme.gov.na

6 Aviation Road
Private Bag
13297
WINDHOEK

Letter of Invitation

To:

Procurement Reference Number: W/RFQ/15-10/25/26

03 February 2026

Dear Sir/Madam,

REQUEST FOR SEALED QUOTATIONS FOR THE DESIGN AND EXECUTION OF RENOVATION WORKS ON THE 7TH FLOOR


The Ministry of Industries, Mines and Energy invites you to submit your best quote for the service described in detail hereunder.

Any resulting contract shall be subject to the terms and conditions referred to in the document.

Queries, if any, should be addressed to ProcurementManagement@mime.gov.na.

Please prepare and submit your quotation in accordance with the instructions given or inform the undersigned if you will not be submitting a quotation.

Yours faithfully,


Procurement Management Unit
13 FEB 2026
Private Bag 13297
Windhoek
Official

Head of Procurement Management Unit:
Mr. Nathaniel Musenge

SECTION I: INSTRUCTIONS TO BIDDERS

1. Rights of Public Entity

The **Ministry of Industries, Mines and Energy** reserves the right:

- (a) to split the contract as per the lowest evaluated cost per lot; and
- (b) to accept or reject any quotation or to cancel the quotation process and reject all quotations at any time prior to contract award.

2. Preparation of Quotations

You are requested to quote for the works mentioned in Section III, by completing, signing and returning:

- (a) the Quotation Letter in Section II with its annex for Bid Securing Declaration, where applicable;
- (b) the Priced Activity Schedule in Section IV;
- (c) the Specifications and Compliance Sheet in Section V; and
- (d) any other attachment as deemed appropriate

You are advised to carefully read the complete Request for Quotations document, including the Special Conditions of Contract in Section VII, before preparing your Quotation. The standard forms in this document may be retyped for completion, but the Bidder is responsible for their accurate reproduction.

3. Validity of Quotations

The quotation validity period shall be **60 days** from the date of bid submission deadline.

4. Eligibility Criteria

To be eligible to participate in this Quotation exercise, you should:

- (a) have a **valid certified** company Registration Certificate; **(certified by Namibian police)**
- (b) have an original valid good Standing Tax Certificate; **(certified by Namibian police)**
- (c) have an original valid good Standing Social Security Certificate. **(certified by Namibian police)**
- (d) have a valid certified copy of Affirmative Action Compliance Certificate, proof from Employment Equity Commissioner that bidder is not a relevant employer, or exemption issued in terms of Section 42 of the Affirmative Action Act, 1998; **(certified by Namibian police)**
- (e) Complete and sign attached Bid Securing declaration.

- (f) Complete and sign an **undertaking on the part of the Bidder** that the salaries and wages payable to its personnel in respect of this proposal are compliant to the relevant laws, Remuneration Order, and Award, where applicable and that it will abide to sub-clause 4.6 of the General conditions of Contract if it is awarded the contract or part thereof;
- (i) All pages of the bidding documents should be initialled where possible.
- (j) Submit a duly filled in bid document.
- (k) **NB: The site visit is compulsory, failure to attend leads to automatic disqualification.**

5. Bid Security/Bid Securing Declaration

Bidders are required to submit a Bid Securing Declaration for this procurement process.

6. Works Completion Period

The completion period for works shall be **4 weeks** after acceptance and issue of Purchase Order. Deviation in completion period shall not be accepted/shall be considered if such deviation is reasonable.

7. Sealing and Marking of Quotations

Quotations should be sealed in a single envelope, clearly marked with the Procurement Reference Number, addressed to the **Ministry of Industries, Mines and Energy** with the Bidder's name at the back of the envelope.

8. Submission of Quotations

Quotations should be deposited in the Quotation/Bid Box located at 6 Aviation Road, Ground Floor, Block F1, not later than **13 February 2026 at 10h00**. Quotations by post or hand delivered should reach 6 Aviation Road by the same date and time at latest. Late quotations will be rejected.

Quotations received by e-mail will not be considered.

9. Opening of Quotations

Quotations will be opened internally by the Public Entity immediately after the closing time referred to in section 8 above. A record of the Quotation Opening stating the name of the bidders, the amount quoted, the presence or absence of a Bid Security/Bid Securing Declaration, will be posted on the website of the Public Entity and available to any bidder on request within three working days of the Opening.

10. Evaluation of Quotations

The Public Entity shall have the right to request for clarifications in writing during evaluation. Offers that are substantially responsive shall be

compared on the basis of evaluated cost, subject to Margin of Preference where applicable, to determine the lowest evaluated quotation.

11. Technical Compliance

The Specifications and Compliance Sheet details the minimum specifications of the works to be carried out. The specifications have to be met, but no credit will be given for exceeding the specifications.

12. Prices and Currency of Payment

Prices for the execution of works shall be fixed in Namibian Dollars as quoted.

Quotations shall cover all costs of labour, materials, equipment, overheads, profits and all associated costs for performing the works, and shall include all duties. The whole cost of performing the works shall be included in the items stated, and the cost of any incidental works shall be deemed to be included in the prices quoted.

13. Margin of Preference

13.1. The applicable margins of preference and their application methodology are as follows: The margin of preference is applicable to this request for this Bid is|: **Preference will only be granted to bidders as per Government notice No: 13 in terms of the code of good practice issued on 31 January 2023 in terms of section 71 and 72 of the Public Procurement Act, 2015 and Public Procurement Act,2022 as amended.** The maximum cumulative allowable margin of preference applicable to exclusive preferences for price evaluation purposes is **10%**. Kindly see the table below.

Margins of preferences when evaluating bids for Exclusive Preference

Category	Margin of preference	Documentary evidence
Manufacturer	2 percent	-Certificate of registration from a registering authority -Declaration by the bidder that the manufactured goods meet the local content as determined in Annexure 6 as per the cost structure for Value Added Calculation in Annexure 1, and as certified by an Accountant
MSME	1 percent	-SME registration certificate -Declaration indicating the percentage of Namibian MSME ownership
Women owned enterprise	1 percent	- IDs of all shareholders -Founding statement/company registration indicating ownership structure/shareholder

		certificate - declaration indicating the percentage of Namibian female ownership
Youth owned enterprise	2 percent	- IDs of all shareholders - Founding statement/company registration indicating ownership structure/shareholder certificate - declaration indicating the percentage of Namibian youth ownership
PDP owned enterprise	2 percent	-IDs of all shareholders - Founding statement/company registration indicating ownership structure/shareholder certificates - declaration indicating the percentage of Namibian PDPs ownership
Supplier promoting environmental protection	1 percent	-declaration and proof that the bidder meets the requirements set out in the bidding document
Service rendered by Namibian citizens.	1 percent	-declaration that the bidder employs 50% or more Namibian citizens
Total	10%	

13.2. Bidders applying for the Margin of Preference shall submit, **upon request**, evidence of: **Applicable Exclusive Preference**.

14. Award of Contract

The Bidder having submitted the lowest evaluated responsive quotation and qualified to perform the works shall be selected for award of contract. Award of contract shall be by issue of a Purchase Order/Letter of Acceptance in accordance with terms and conditions contained in Section VI: Contract Agreement and General Conditions of Contract.

15. Performance Security

The successful bidder shall upon acceptance of its offer submit a Performance Security as per the format contained in the Schedule for an amount of *[insert percentage between the following range: 10 to 15 %]* of the contract price. **N/A**

16. Notification of Award and Debriefing

The Public Entity shall after award of contract promptly inform all unsuccessful bidders in writing of the name and address of the successful bidder and the contract amount and post a notice of award on its website within 7 days. Furthermore, the Public Entity shall attend to all requests for debriefing made in writing within 7 days of the unsuccessful bidders being informed of the award.

SECTION II: QUOTATION LETTER

(to be completed by Bidders)

*[Complete this form with all the requested details and submit it as the first page of your quotation with the Priced Activity Schedule and documents requested above. A signature and authorisation on this form will confirm that the terms and conditions of the RFQ prevail over any attachments. **If your quotation is not authorised, it will be rejected***

Quotation addressed to: [name of Public Entity]	
Procurement Reference Number:	
Subject matter of Procurement:	

We offer to execute the Works detailed in the Statement of Requirements, in accordance with the terms and conditions stated in your Request for Sealed Quotations referenced above.

We confirm that we are eligible to participate in this Quotation exercise and meet the eligibility criteria specified in Section 1: Instructions to Bidders

We undertake to abide by the Conduct of Bidders and Suppliers as provided under the Public Procurement Act during the procurement process and the execution of any resulting contract.

We have read and understood the content of the Bid Security/Bid Securing Declaration (BSD) attached hereto and subscribe fully to the terms and conditions contained therein. We further understand that this subscription could lead *[forfeiture of the security amount / disqualification on the grounds mentioned in the BDS]*

The validity period of our Quotation is _____ days *[insert number of days]* from the date of the bid submission deadline.

We confirm that the prices quoted in the Priced Activity Schedule are fixed and firm and will not be subject to revision or variation, if we are awarded the contract **prior to the expiry** date of the quotation validity.

Works will commence within _____ *[insert number]* days from date of issue of Purchase Order/ Letter of Acceptance.

Works will be completed within _____ *[insert number]* days from date of issue of Purchase Order/ Letter of acceptance.

Quotation Authorised by:

Name of Bidder		Company's Address and seal	
Contact Person			
Name of Person Authorising the Quotation:		Position:	Signature:
Date		Phone No./E-mail	

BID SECURING DECLARATION
(Section 45 of Act)
(Regulation 37(1) (b) and 7(5))

Date: [Day | month | year]

Procurement Ref No.:

To:[insert complete name of Public Entity and address].....

I/We* understand that in terms of section 45 of the Act a public entity must include in the bidding document the requirement for a declaration as an alternative form of bid security.

I/We* accept that under section 45 of the Act, I/we* may be suspended or disqualified in the event of

- (a) a modification or withdrawal of a bid after the deadline for submission of bids during the period of validity;**
- (b) refusal by a bidder to accept a correction of an error appearing on the face of a bid;**
- (c) failure to sign a procurement contract in accordance with the terms and conditions set forth in the bidding document, should I/We* be successful bidder; or**
- (d) failure to provide security for the performance of the procurement contract if required to do so by the bidding document.**

I/We* understand this bid securing declaration ceases to be valid if I am/We are* not the successful Bidder

Signed:
[insert signature of person whose name and capacity are shown]

Capacity of:
[indicate legal capacity of person(s) signing the Bid Securing Declaration]

Name:
[insert complete name of person signing the Bid Securing Declaration]

Duly authorized to sign the bid for and on behalf of: [insert complete name of Bidder]

Dated on _____ day of _____
[insert date of signing]

Corporate Seal (where appropriate)

[Note*: In case of a joint venture, the bid securing declaration must be in the name of all partners to the joint venture that submits the bid.]

***delete if not applicable / appropriate**



Republic Of Namibia

Ministry of Labour, Industrial Relations and Employment Creation

Written undertaking in terms of section 138 of the Labour Act, 2015 and section 50(2)(D) of the Public Procurement Act, 2015

1. EMPLOYERS DETAILS

Company Trade Name:.....

Registration Number :.....

Vat Number:

Industry/Sector:

Place of Business:.....

Physical Address:.....

Tell No.:.....

Fax No.:.....

Email Address:.....

Postal Address:.....

Full name of Owner/Accounting Officer:.....

.....

Email Address:.....

2. PROCUREMENT DETAILS

Procurement Reference No.:.....

Procurement Description:

.....

.....
Anticipated Contract Duration:

Location where work will be done, good/services will be delivered:

.....

3. UNDERTAKING

I[insert full name], owner/representative

of[insert full name of company]

hereby undertake in writing that my company will at all relevant times comply fully with the relevant provisions of the Labour Act and the Terms and Conditions of Collective Agreements as applicable.

I am fully aware that failure to abide to such shall lead to the action as stipulated in section 138 of the labour Act, 2007, which include but not limited to the cancellation of the contract/licence/grant/permit or concession.

Signature:

Date:

Seal:.....

Please take note:

- 1. A labour inspector may conduct unannounced inspections to assess the level of compliance*
- 2. This undertaking must be displayed at the workplace where it will be readily accessible and visible by the employees rendering service(s) in relations to the goods and services being procured under this contract.*

SECTION III: STATEMENT OF REQUIREMENTS

TERMS OF REFERENCE (TOR)

APPOINTMENT OF A CONTRACTOR FOR THE DESIGN AND EXECUTION OF RENOVATION WORKS — 7TH (EXECUTIVE) FLOOR MINISTRY OF INDUSTRY, MINES AND ENERGY (MIME), REPUBLIC OF NAMIBIA

MIME seeks to renovate the 7th Floor to meet the following strategic objectives:

(a) Representation and Credibility

The executive floor must reflect the status, professionalism and institutional capacity of MIME when receiving investors, diplomatic missions, regulators, and other high-level stakeholders. Modern, well-designed boardrooms and reception areas communicate seriousness of purpose, attract and reassure investors, and support Namibia's reputation as a reliable partner for business and development.

(b) Functionality and Productivity

Current internal layouts and finishes impede efficient meeting flow, staff collaboration and secure handling of sensitive documents. Enlarged, purpose designed boardrooms, ergonomically arranged offices, updated IT and AV infrastructure, and secure support spaces (recorded meeting rooms, private briefing areas, secure file storage, and modern IT closets) will significantly improve the leadership team's ability to plan, consult and make timely decisions.

(c) Confidentiality and Security

High-level discussions often involve commercially or politically sensitive information. The renovated floor must ensure acoustic privacy, secure data and communications infrastructure, controlled access and compliance with Government security protocols to protect classified information and the integrity of negotiations.

(d) Accessibility, Health & Safety

Modern design will address occupational health and safety requirements, improve accessibility for persons with disabilities, and resolve any structural or services deficiencies that present operational or safety risks to staff and visitors.

(e) Operational Resilience

Upgraded building services (electrical, lighting, data/IT, emergency systems) and reliable AV/teleconferencing facilities will enable executive management to operate without disruption; a critical requirement for continuity during national emergencies, negotiations, or virtual engagements with stakeholders across time zones.

(f) Cost-effectiveness and Lifecycle Value

Investing in quality finishes, durable materials and energy-efficient systems on the executive floor reduces long-term maintenance and replacement costs and demonstrates responsible stewardship of public funds.

These Terms of Reference set out the scope, deliverables, minimum qualification and eligibility requirements for prospective bidders.

2. OBJECTIVES

2.1. Produce a contemporary, functional and secure design for the entire 7th Floor, including enlarged boardrooms for the Minister and Executive Director, meeting rooms, offices for top leadership and support staff, reception/waiting areas, circulation, executive toilets and service spaces.

2.2. Deliver construction works to execute the approved design to a high standard, on budget and within agreed timelines.

2.3. Ensure all works comply with relevant Namibian laws, building regulations, occupational health & safety, fire and accessibility standards.

3. SCOPE OF WORK

The contractor shall be responsible for all items listed below:

3.1. Design Phase (Concept → Detailed)

- (a)** Inception meeting and site verification
- (b)** Existing conditions survey and measured drawings
- (c)** Stakeholder consultation sessions with MIME representatives
- (d)** Production of a minimum of two (2) concept design options including layouts
- (e)** Production of draft visualisations (3D renders / artist impressions) for each concept, submitted with the proposal as draft visuals
- (f)** Development of schematic designs and preferred concept
- (g)** Preparation of detailed design drawings and specifications (architectural, structural where relevant, MEP — electrical, lighting and plumbing)
- (h)** Provision of a full Bill of Quantities (BoQ) and cost estimate
- (i)** Preparation of construction (working) drawings
- (j)** Submission of a record of approvals required and provision of assistance to the Ministry in securing any statutory approvals and permits.

3.2. Construction & Execution Phase

- (a) Preparation of detailed construction programme and method statements, as a Comprehensive Work Programme
- (b) Execution of site set-up, temporary works, protection of finishes and traffic/visitor management
- (c) Provision of demolition, structural modifications, partitioning, ceilings, flooring, finishes, internal doors and joinery, glazing, built-in furniture, artworks/feature walls, signage and wayfinding.
- (d) Provision of electrical, lighting, power upgrades (if required), emergency lighting, and UPS points as specified
- (e) Installation of fixtures, fittings and equipment per the approved schedule
- (f) Supply, installation and commissioning of audio-visual systems in both boardrooms
- (g) Adjustment of fire detection and motion alarms in close coordination with building fire systems providers
- (h) Testing, commissioning and handover of all services and systems
- (i) Provision of final cleaning, practical completion inspection, defects list and rectification during defects liability period
- (j) Provision of as-built drawings, warranties for materials/equipment and Operations & Maintenance (O&M) manuals

Table 1: Administrative Evaluation

#	DESCRIPTION	Yes/No
1.	Bidder has submitted the duly filled in, signed, stamped, and dated Bid Submission Sheet Form ;	
2.	Bidder has submitted the duly filled and initialed Bill of Quantity Form ;	
3.	Bidder has submitted the duly filled in, signed, stamped, and dated Bid Security declaration ;	
4.	Bidder submitted Written statement by a power of attorney (or notary statement, etc.) proving that the person, who signed the bid on behalf of the company/joint venture/consortium, is duly authorized to do so. Note: All Partners to Sign the Power of Attorney Letter.	
5.	Original and all copies of the bid are handwritten in indelible ink and signed by a person duly authorized to sign on behalf of the Bidder	

6.	All pages of the bid, except for non-amended printed descriptive literature, are initialed by the person signing the bid;	
7.	Bid is written in English language;	
8	Offered period of validity of the bid is in line with the period stipulated in bid document.	
9	OVERALL ADMINISTRATIVE COMPLIANCE	

Table 2: Mandatory Requirements

Qualification information is listed under Clause 13.1, sub-clauses (a), (b) and (d) as well as the relevant sections of the Bidding Documents that the Clause refer to.

Document Description	Yes/No
<ul style="list-style-type: none"> A valid certified copy certified by the Namibian Police of a Company Registration Certificate or Registration of defensive name if applicable and the Founding Statement in the case of a CC (certified copies not more than 3 months old). All entities must be incorporated in Namibia. 	
<ul style="list-style-type: none"> All bidders must be 100% Namibian owned company, proof of Identity Documents / Passports of company directors certified by the Namibian Police must be attached. (certified copies not more than 3 months older at the date of submission) 	
<ul style="list-style-type: none"> A valid original or certified copy by the Namibian Police of Good Standing Tax Certificate. 	
<ul style="list-style-type: none"> A valid original or certified copy by the Namibian Police of Good Standing Social Security Certificate. 	
<ul style="list-style-type: none"> A valid original or certified copy by the Namibian Police of Affirmative Action Compliance Certificate or in its absence, proof from the Employment Equity Commissioner that the Bidder is not a relevant employer, or exemption issued in terms of Section 42 of the Affirmative Action Act, 1998. 	
<ul style="list-style-type: none"> Detailed Proposed Project Programme. 	
<ul style="list-style-type: none"> Duly completed, initialed, and signed Joint Venture Agreement (if applicable). 	
<ul style="list-style-type: none"> A duly completed and signed Bid Securing Declaration Form. 	
<ul style="list-style-type: none"> Bid Submission Form. 	
<ul style="list-style-type: none"> The principal contractor or shareholder must be a Technical Person who holds at least a BTech or BEng (Engineering) qualification in the field of Civil, Electrical or Mechanical Engineering. 	
<ul style="list-style-type: none"> The bidder must have a minimum of 5 years' experience operating in the construction industry. 	
<ul style="list-style-type: none"> The bidder must have executed at least three (3) Construction/Renovation contracts each worth N\$3,000,000 (three million Namibian Dollars) or more in the last 3 years. Attach Completion certificates signed by both the employer and the supervising engineering firm. All completion certificates must be accompanied by appointment (award) letters or contracts. REFERENCE LETTERS WILL NOT BE CONSIDERED. 	
PROJECT TEAM, EXPERIENCE <ul style="list-style-type: none"> Electrician with NTA Level 3 Electrical General or Equivalent – Five (5) years' experience 	

• Builder with NTA Level 3 bricklaying or Equivalent – Five (5) years' experience	
• Bill of Quantities (completed 100%), initialed.	
• All pages of the Bid Document are initialled. Failure leads to disqualification of the bidder.	
• An undertaking on the part of the Bidder that salaries and wages payable to its personnel in respect of this proposal are compliant to the relevant laws, remuneration order and award, where applicable and that it will abide to sub-clause 602 of the GCC if it is awarded the contract or part thereof.	
• Bid validity period 60 days.	
• Proposed Electrical technician must be a holder of valid City Of Windhoek registration certificate (wireman License)	
• Proof of valid Credit facility the bidder must demonstrate unconditional financial ability of N\$2,000,000 (two million NAD) for execution of the works (inform of approved commercial bank facility or Investments or verifiable credit facility from material supplier within Windhoek. The Ministry will verify its authenticity of the attached documentation before award of contract.	
• Technical quality (design, concept, functionality, innovation, sustainability) • Quality of draft visuals / renders (aesthetic, clarity, realism): • Draft visuals must be submitted with the proposal (minimum 3 photographic quality 3D renders/artist impressions showing proposed look & feel for key spaces (i.e. Minister's boardroom, Executive Director boardroom, reception and a typical office).	
• The bidder must provide evidence of valid insurance cover (i.e. Public Liability, Workmen's Compensation, Contract Works insurance). • The bidder must submit a Health & Safety Plan and evidence of H&S competence.	

TABLE 3 – SCHEDULE OF THE BIDDER'S EXPERIENCE ***

1.

Employer: Contact Person and Tel Number	Consulting Engineer (where applicable): Contact Person and Tel Number	Nature of Work	Value of Work (incl. VAT)	Date Completed

Signed: _____

Date: _____

Name: _____

Position: _____

Bidder: _____

***** NOTE: Signed completion certificates must be submitted for each project completed as a reference. The client will conduct reference checks during the evaluation stage.**

SECTION IV: PRICED ACTIVITY SCHEDULE

Procurement Reference Number: _____

Item No	Brief Description of Works	Quantity	Unit of Measure	Unit Price (N\$)	Total Price (N\$)
A*	B*	C*	D*	E	F
1.	7 th Floor Design and Renovations (Kindly refer to the terms of reference SECTION III for all requirements)				
NB: A separate detailed quotation must be provided outlining all costs involved					
Enter 0% VAT rate if VAT exempt.				Subtotal	
				VAT @ %	
				Total	

*Columns A to D to be completed as applicable by the Public Entity

Priced Activity Schedule Authorised By:

Name:		Signature:	
Position:		Date:	
Authorised for and on behalf of:	Company		

SECTION V: SPECIFICATIONS AND COMPLIANCE SHEET

Procurement Reference Number: **W/RFQ/15-10/25/26**

[Bidders should complete columns C and D with the specifications and performance of the Works offered. Also, state "comply" or "not comply" and give details of any non-compliance/deviation to the specifications required. Attach detailed technical literature if required. Authorise the specifications offered in the signature block below]

Item No	Specifications and Performance Required	Compliance of Specifications and Performance Offered	Details of Non-Compliance/ Deviation (if applicable)
A*	B*	C	D
1.	As per Section IV		

* Columns A and B to be completed by Public Entity.

Specifications and Compliance Sheet Authorised By:

Name:		Signature:	
Position:		Date:	
Authorised for and on behalf of:		Company	

SECTION VI: GENERAL CONDITIONS OF CONTRACT AND CONTRACT AGREEMENT

Any resulting contract shall be placed by means of a Purchase Order/Letter of Acceptance and shall be subject to the General Conditions of Contract (GCC) for the Procurement of Goods (Ref. **W/RFQ/15-10/25/26**) available on the website of the Public Entity (www.mme.gov.na) except where modified by the Special Conditions below.

- ✓ **Workforce to be equipped with the necessary health, safety and any other related accessories.**
- ✓ **It is solely the responsibility of the contracted Bidder to ensure that the place of work is left clean and in order,**
- ✓ **Any damage that may arise, the contracted company will be liable for the costs e.g. wall/boards. Any damage caused to the existing structure by the contractor, the contractor shall be solely reliable for the cost and repairs of such damage.**
- ✓ **The Bidder Bissier is required to ensure safety of their employees performing the requested services and SHALL NOT hold the Ministry liable for any injury/ies/death that may occur during the performance of this service.**
- ✓ **Bidders MUST provide proof of work done of a similar nature together with the submission of this bid.**
- ✓ **Bidders MUST provide protective clothing for their employees to protect them from risks pertaining to their health and safety as per HSE certification.**
- ✓ **Bidders are strictly required to adhere to the terms and conditions as outlined in the bid document and may not access or perform on unpermitted areas.**

SECTION VIII SPECIAL CONDITIONS OF CONTRACT

Procurement Reference Number: **W/RFQ/15-10/25/26**

The clause numbers given in the first column correspond to the relevant clause number of the General Conditions of Contract. *[This section is to be customised by the Public Entity to suit the requirements of the specific procurement].*

GCC Clause Reference	Special Conditions
Employer GCC 1.1(r)	Ministry of Industries, Mines and Energy
Intended Completion Date GCC	The intended completion date is: _____
Project Manager GCC 1.1(y)	The Project Manager is:
Site GCC 1.1(aa)	The Site is located at _____ and is defined in Drawings Nos: _____
Start Date GCC 1.1(dd)	The Start Date shall be: _____
The Works GCC 1.1(hh)	The Works consist of:
Interpretation GCC 2.2	The project will be completed in the following sections: _____
Interpretation GCC2.3	The following additional documents shall form part of the contract: _____
Language and Law GCC 3.1	The language of the contract is English The law that applies to the Contract is the law of Namibia.
Project Manager's Decisions 4.1	The Project Manager shall obtain specific approval from the Employer before carrying out any of his duties under the Contract which in the Project Manager's opinion will cause the amount finally due under the Contract to exceed the Contract Price or will give entitlement to extension of time. This requirement shall be waived in an emergency affecting safety of personnel or the Works or adjacent property.

GCC Clause Reference	Special Conditions
Delegation GCC 5.1	The Project Manager <i>[may/may not]</i> delegate his/her duties.
Notices GCC 6	<p>Any notice shall be sent to the following addresses:</p> <p>For the Employer, the address shall be as given on the page 2 of this Bidding Document and the contact name shall be _____</p> <p>For the Contractor, the address shall be as given on the first page of the Purchase Order/Letter of Acceptance and the contact name shall be _____</p>
Insurance GCC 13.1	<p>Except for the cover mentioned in (d)(i) hereunder, the other insurance covers shall be in the joint names of the Contractor and the Employer and the minimum insurance amounts shall be:</p> <ul style="list-style-type: none"> (a) for the Works, Plant and Materials: <i>(for the full amount of the works including removal of debris, professional fee etc...)</i> (b) for loss or damage to Equipment: <i>(for the replacement value of the equipment that the contractor intends to use on site until the taking over by the Employer.</i> (c) for loss or damage to property (except the Works, Plant, Materials, and Equipment) in connection with Contract <i>for an amount representing the value of the properties that are exposed to the action of the contractor in the execution of the works. It will extend to the property of the Procuring Entity as well).</i> (d) for personal injury or death: <ul style="list-style-type: none"> (i) of the Contractor's employees: <i>[The Contractor shall take an adequate insurance cover for its employees for any claim arising in the execution of the works].</i> (ii) of other people: <i>[This cover shall be for an adequate amount for Third Party extended to the Employer and its representatives].</i> (e) for loss or damage to materials on-site and for which payment have been included in the Interim Payment Certificate, where applicable. <p>The Contractor shall choose to take the insurance covers indicated above as separate covers or a combination of the</p>

GCC Clause Reference	Special Conditions
	Contractor's All Risks coupled with the Employer's liability and First Loss Burglary, after approval of the Employer. All insurance covers shall be of nil or the minimum possible deductibles at sole expense of the contractor.
Site Date GCC 14.1	The site Date shall be:
Possession of the Site GCC 20.1	The Site Possession Date shall be:
Procedure for Disputes GCC 24	No Adjudicator shall be appointed under the contract and arbitration shall not apply. If any dispute arises between the Employer and the Contractor in connection with or arising out of the Contract, the parties shall seek to resolve any such dispute by amicable agreement. If the parties fail to resolve such dispute by amicable agreement, within 14 days after one party has notified the other in writing of the dispute, then the dispute shall be referred to court by either party.
Program GCC 25.1	The Contractor shall submit for approval a Program for the Works within days from the date of the Letter of Acceptance or issue of Purchase Order Agreement.
GCC 25.3	Program updates <i>[insert shall or shall not]</i> be required..
Defects Liability Period GCC 33.1	The Defects Liability Period is: <i>[insert number]</i> days. <i>[The Defects Liability Period is usually limited to 12 months, but could be less in very simple cases]</i>
Payment Certificates GCC 39.7	<i>[Public Entity shall choose either:</i> " A single statement of the estimated value of the work executed shall be submitted on completion of the Works. The Project Manager shall check the statement and certify the amount to be paid to the Contractor". <i>Or:</i> "Payment shall be made as per progress of works with/without * payment for materials on site". <i>*delete as appropriate]</i>
Payments GCC 40	The amount certified by the Project Manager shall be paid in full within 30 days of receipt by the Employer of an invoice, supported by: (a) the payment certificate; and (b) a certificate of Completion of the Works.

GCC Clause Reference	Special Conditions
Adverse weather Conditions GCC 41.1 (I)	<i>[Public Entity to define adverse weather conditions]</i>
Price Adjustment GCC 44.	The Contract <i>[is/is not]</i> subject to price adjustment.
Retention GCC 45.	(i) no proportion of any payments shall be retained* or (ii) 10% of the amount shall be retained from any payment. Half of the retention money will be released after formal taking over of the Works and the remaining shall be released after the Defect Liability Period subject to the Contractor making good all defects.* * Delete as appropriate
Liquidated Damages GCC 46.1	The liquidated damages for the whole of the Works are <i>[insert rate]</i> per day. The maximum amount of liquidated damages for the whole of the Works is <i>[amount based on a maximum number of days]</i> . <i>[Usually liquidated damages are set between 0.05 per cent and 0.10 per cent per day, and the total amount is not to exceed between 5 per cent and 10 per cent of the Contract Price. Alternatively, the daily rate could reflect the actual prejudice that the procuring entity may claim to suffer as direct cost, where applicable or a nominal value taking into consideration the size of the building, nature of construction and the incidence due to non-availability of the building as from the intended completion date. If Sectional Completion and Damages per Section have been agreed, the latter should be specified here.]</i>
Bonus GCC 47.1	The rate for the Bonus per calendar day is: _____
Advance Payment GCC 48.1	(i) No advance payment shall be made* or (ii) An amount representing <i>[10-20% of the contract price]</i> shall be released against a Bank Guarantee for mobilisation of plant and equipment.* * Delete as appropriate
Performance Security GCC 49.1	(i) No Performance Security is required*or (ii) A Performance Security in the form of a Bank Guarantee representing <i>[insert percentage 10-15%</i> (iii) <i>]</i> of the final contract price shall be required.* * Delete as appropriate

GCC Clause Reference	Special Conditions
GCC 56.1	"As built" drawings or operating and maintenance manuals <i>[insert are or are not]</i> required.
GCC 59.1	The percentage to apply to the value of the work not completed, representing the Employer's additional cost for completing the Works, is: <i>[insert percentage]</i>

QUOTATION CHECKLIST SCHEDULE

Procurement Reference No.: W/RFQ/15-10/25/26

Description	Attached	Not Attached
Quotation Letter (Please provide a detailed quotation)		
Priced Activity Schedule		
Performance Compliance Sheet		
Original Good Standing Tax Certificate		
Original Good Standing Social Security Certificate		
Certified copy of Affirmative Action Certificate or proof of Employment Equity		
Signed Bid Securing Declaration		
Signed undertaking in terms of labour act		
Copy of company registration certificate		

Disclaimer: The list defined above is meant to assist the Bidder in submitting the relevant documents and shall not be a ground for the bidder to justify its non-submission of major documents for its quotation to be responsive. The onus remains on the Bidder to ascertain that it has submitted all the documents that have been requested and are needed for its submission to be complete and responsive.